



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

January 9, 2014

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To: Supervisor Don Knabe, Chairman
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From: William T Fujioka
Chief Executive Officer

FIRE DEPARTMENT REQUEST FOR SALARY PLACEMENT FOR MR. ANTHONY MARRONE UPON APPOINTMENT TO THE POSITION OF DEPUTY FIRE CHIEF, EMERGENCY OPERATIONS (UNCLASSIFIED)

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Anthony Marrone to the position of Deputy Fire Chief, Emergency Operations (UC), Item No. 0219, at an annual base salary of \$172,813. The base salary placement for Mr. Marrone onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R18 (the Board approved range for this position) will place Mr. Marrone below the control point of the range. This salary is recommended based on Mr. Marrone's extensive public safety experience and the role and responsibilities he will perform as Deputy Fire Chief for the Fire Department.

As Deputy Fire Chief, Mr. Marrone will report directly to the Fire Chief, Daryl Osby, and be responsible for overseeing the Leadership and Professional Standards Bureau (LPSB). More specifically, Mr. Marrone will be responsible for the daily management and oversight of the following divisions: Employee Relations, Organizational Development, Risk Management, Professional Performance, Return to Work, Training Services, and the Recruitment and Privacy and Access Units. Additionally, Mr. Marrone will work hand in hand with the Fire Chief in the area of risk management, which is focused on maintaining a safe and healthy workforce, and reducing organizational legal exposure by proactively addressing practices in order to prevent workplace injury/accidents and other risks. Furthermore, Mr. Marrone will be one of five Incident Commanders for the Department's Incident Management Team responsible for all emergency incident management duties.

"To Enrich Lives Through Effective And Caring Service"

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Mr. Marrone is a seasoned County employee with more than 28 years of progressively responsible experience working for the Fire Department. Since May 2013, Mr. Marrone has been acting as Deputy Fire Chief for the LPSB with responsibility for the daily management and oversight of the newly created bureau. Prior to his current assignment, Mr. Marrone has worked as a battalion chief in various capacities including serving as operations commander for numerous fire stations, as well as acting in the capacity of Assistant Fire Chief over the Planning and Community Services Division and the Air and Wildland Division.

Mr. Marrone is currently enrolled in Kaplan University pursuing a Bachelor of Science degree in Fire and Emergency Management with an estimated completion date of June 2015. Partial undergraduate coursework has been completed at the University of California Los Angeles and at Los Angeles Valley College.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by January 23, 2014, the Chief Executive Office will advise the Fire Department that authorization has been granted to proceed with Mr. Marrone's appointment to Deputy Fire Chief, Emergency Operations (UC), at an annual base salary of \$172,813, effective no sooner than January 24, 2014.

If you have any questions, please contact Steve Masterson at (213) 974-8481 or smasterson@ceo.lacounty.gov.

WTF:BC:JA
SM:SO:rld

c: Executive Office, Board of Supervisors
County Counsel
Fire Department

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